



# ENVIRONMENT CHARTER

Unite believes there is a climate emergency. Trade unions are central to the fight to ensure it is not working people, here and around the globe, who are left to pay the price of climate destruction. This crisis must be met in a way that delivers better jobs, a better society and a better world for all.

## Unite calls for:

### **The decarbonisation of our workplaces, industries and society**

Decarbonising workplaces and industries to be included as core collective bargaining discussions at workplace, employer and sectoral level, with workplace, environmental, equality and health and safety reps all given the support they need to achieve this. The Government at Westminster, national and devolved administrations must pledge the necessary resources to transition sectors. We need large scale public investment to upgrade our infrastructure, such as housing, energy, transport, to transition us as to a net zero society and improve all of our lives and local communities.

### **The creation of a green society must mean a socially just and equal society**

Policies to decarbonise and tackle the climate crisis must also be policies that improve people's quality of life, and prioritise equality and social justice. This includes achieving full employment with all jobs being good jobs, rebuilding and expanding our public services and public ownership, achieving equality and addressing discrimination, raising incomes, ending poverty and reversing our escalating wealth inequality. If we are mobilising unprecedented national resources to meet the threat of climate crisis we must ensure they are mobilised for the benefit of all.

### **Jobs guarantees to protect the jobs of current workers and to ensure that all new jobs are good jobs – the right to decent work**

Working people must not pay the price for the crisis they have not created. At every level, from workplace employers to government, Unite will use all the levers to fight and win job guarantees, protecting members' existing jobs and ensure where workers are transitioned to new work, all new jobs created are good, unionised jobs. This is part of our fight to win stronger employment and trade union rights, sectoral collective bargaining and to end the insecurity in work and to raise wages. That is the basis of our Organising Strategy, which is the cornerstone of our Union's Industrial Strategy – Work, Voice, Pay.

### **The workers must lead the 'Just Transition' in those industries affected**

Workers themselves are best placed to shape and determine what a 'just transition' means. From understanding how to utilise peoples' existing skills; to the training and development required for a green job; the pay and terms and conditions of their jobs, and the organisation of their workplaces. Determining the future of their industries and supporting local communities that are affected by the decarbonisation process.

### **International solidarity to ensure the creators of the climate crisis contribute their fair share to the solution**

Unite members are part of international supply chains, multinational companies, and global trade union federations. International solidarity has always been a central component of our union. We will not allow working people across the world to be divided in the workplace. As a country, the UK must take the lead in its contribution towards tackling the climate crisis.

 [www.learnwithunite.org/environment](http://www.learnwithunite.org/environment)