

## WHAT IS THE ROLE OF A UNION LEARNING REPRESENTATIVE (ULR)?

The role of a union learning representative is instrumental in championing the importance of training and development in the workplace. ULRs help widen union membership across the board, especially in under-represented groups.

## WHAT DOES BEING A WORKPLACE REP INVOLVE?

Some of the duties that a learning rep will undertake include:

- holding meeting and effectively communicate with their union members on learning matters
- negotiating learning agreements in the workplace
- promoting the value of learning in the workplace
- supporting learners to engage in new learning opportunities
- facilitating learning by working in partnership with education providers
- · attending trade union education courses
- supporting workplace learning centres to embed learning in the workplace
- · building union membership within the workplace.

## WHAT DOES THE LAW SAY?

The Trade Union and Labour Relations (Consolidation) Act 1992 legally entitles union learning representatives to a reasonable amount of paid release to fulfil their trade union duties and attend training.

IF YOU ARE INTERESTED IN BECOMING
A UNION LEARNING REP, PLEASE
CONTACT YOUR LOCAL
UNITE REP OR UNION OFFICE

LWU 18.25

