



Organisational Imperatives
 Executive Council
 General Secretary
 All Departments
 Principal Lay Committees & Conferences @ all levels

Climate Change = Workplace Change
 Convergence of climate change, Net-zero, low-carbon, Covid-19, Brexit, AI, impact on supply chains, health, world of work & HR.

Some Key Issues
 Industrial - Geographic - Political - Societal
 Membership decline & growth
 Recruitment - Organisation - Retention - Representation & Servicing
 Collective Bargaining
 Impact on current & future world of work (AI)
 Future-Proofing Unite
 Just Transition
 Response to Redundancy
 Energy generation & use
 Fuel Poverty / Food Insecurity
 Green Finance
 Migration
 OHS / Health & Wellbeing
 Low-carbon/Sustainability
 Recycling - Repair - Reuse- Water & Waste
 Business Trends & Transitions
 Equality, Diversity & Inclusion
 Unintended consequences...

Just Transition
 A Principle - Process - Policy & Practice
 'Concept of Just Transition as a Human Right'
 Awareness Raising
 JT Strategies
 Bargaining Agenda

Education Department
 Delivery Engine
 Learning, Training, Education & Skills
 Core Programme
 UET Courses
 Rep / M'ship Support
 Learn with Unite

Unite Environment Taskforce
 Governance
 Coordination & Liaison
 Partnerships Network
 Unite Charter
 Conferences / Films
 Dissemination

Partnership Network
 TUC (+ W, S & NI)
 Climate & Environment Organisations.
 Labour Party
 Communities/Councils
 NGO's / Environmental Groups

The 5W's
 Who, What, Where, Why & When? How?
 JT Tools & Techniques

Offer
 Workplace / Regions
 Trade Groups / Officers
 Community & Combines

Comms & Messaging
 Environment Quarterly
 Soc Media Blogs etc

Creative Alliances
 Funding, Research, Commissioning & Co-opting
 Net-Zero Apprentices
 Just Transition pilots, initiatives. Case Studies, Policy development
 social value initiatives
 C40 Cities, cross-sectoral working
 mxd-energy developments, Health & Wellbeing
 Food / Water/ Waste initiatives

Skills
 Skills gaps / shortages
 Upskilling / Reskilling
 Learn, unlearn & Relearn

Delivery
 'Blended Learning'
 Zoom & Classroom
 Rep & Workplace-centred
 Agile & Mobile

Internal & External
 Awareness - Advocacy - Action