**NEW REPS INDUCTION COURSE:**

**Risk assessment matrices**

Figure 1:

A five level matrix might look like this. The figures in grey give the overall risk rating (see figure 3)

5

4

3

2

1

5

4

3

2

1

1

10

8

6

4

2

2

15

12

9

6

3

3

20

16

12

8

4

4

25

20

15

10

5

5

Harm

Likelihood

Figure 2:

The scoring might go like this:

|  |  |  |
| --- | --- | --- |
| Category | Harm | Likelihood |
| 1 | Non-injury | Almost impossible |
| 2 | First aid | Unlikely |
| 3 | Fewer than 3 days off work | Possible |
| 4 | More than 3 days off work | Likely |
| 5 | Major injury | Almost certain |

Figure 3:

An example of what an employer might set as standard for action arising out of the risk rating assessment:

|  |  |
| --- | --- |
| Risk rating | Action |
| 1-4 | No further action |
| 5-9 | Re-assess after next review |
| 10-16 | Within three months |
| 17-25 | Immediate |

(Taken from “Risk Assessment - a guide for safety reps (Unite-TUC booklet)” The full booklet is in your resources under ‘Appendix Documents – Health & Safety.)