

DISABILITY HISTORY MONTH

2021

22 November - 22 December

Unite celebrates the contributions of disabled activists in the trade union movement and the wider society; Achieving Disability Equality at work and society as a whole by Advocating and Practising the Social Model of Disability.



Disability History Month is a time to reflect on the past achievements and challenges faced by disabled people, it's time to draw attention to new and ongoing issues in order to bring about positive change.



Fighting for **JOBS · PAY · CONDITIONS**

www.unitetheunion.org/equalities equality@unitetheunion.org

 unitetheunion1

 @unitetheunion

DISABILITY
HISTORY
MONTH

2021

“DISABLED WORKERS EQUALITY IS A COLLECTIVE TRADE UNION ISSUE” and Unite campaigns for:

INDEPENDENT LIVING

Disabled people’s right to independent living is underpinned by the social model which means identifying the barriers to participation and addressing them.

Unite has adopted the social model of disability. The social model of disability focuses on the ways in which society is organised, and the social and institutional barriers which restrict disabled people’s opportunities. The social model sees the person first and argues that the barriers people face, in combination with their impairments, are what disables them. Barriers can make it impossible or very difficult to access jobs, buildings or services, but the biggest barrier of all is the problem of attitudes to disability. Removing barriers is the best way to ensure disabled people are equally included in society.

Decent work and income; and full support for disabled people
in work and when unable to work

Fit the job to the worker, not the worker to the job

It’s time for Equality

Disability History Month 2021

Unite celebrates the contributions of disabled activists in the trade union movement and the wider society; Achieving Disability Equality at work and society as a whole by
Advocating and Practising the **Social Model of Disability**