

DISABILITY HISTORY MONTH

2021

22 November - 22 December

Unite celebrates the contributions of disabled activists in the trade union movement and the wider society; Achieving Disability Equality at work and society as a whole by Advocating and Practising the Social Model of Disability.



Disability History Month is a time to reflect on the past achievements and challenges faced by disabled people, it's time to draw attention to new and ongoing issues in order to bring about positive change.



Fighting for **JOBS · PAY · CONDITIONS**

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“DISABLED WORKERS EQUALITY IS A COLLECTIVE TRADE UNION ISSUE” and Unite campaigns for:

MANDATORY WORKERS PAY REPORTING

- **Unite and the TUC** call on the government to bring in mandatory disability pay gap reporting for all employers with more than 50 employees. The legislation should be accompanied by a duty on employers to produce targeted action plans identifying the steps they will take to address any gaps identified, including ensuring disabled workers with invisible impairments feel confident in completing workplace equality monitoring.

Unite will work with employers to review disability monitoring policies and practices to ensure any barriers to disabled workers confidently sharing information in equality monitoring exercises are identified and removed.

Decent work and income; and full support for disabled people
in work and when unable to work

Fit the job to the worker, not the worker to the job

It's time for Equality

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