

Serving UP

A better deal in hospitality

A real living wage
(for all ages)

Fair tips

Union rights

Good work guarantee

Respect me

**By standing together
and campaigning
we can win decent
work for all.**

**To find out more Text 'YES'
to 07980721427**

Follow us at

 facebook.com/fairhospitality

 [@FairHospitality](https://twitter.com/FairHospitality)

UNITE, THE UNION FOR HOSPITALITY WORKERS



TELL ME MORE

Name: _____

Email: _____

Mobile: _____

Unite restaurant and bar workers are taking action to make the industry they work in a better place to work. This is what they're campaigning for:

A real living wage (for all ages)

Paying staff a wage they can live on is good for workers and good for business. It reduces staff turnover by 66% and absenteeism by 25%.

If you do the same job, you should get the same pay. So we want employers to stop paying lower hourly rates to under SC. It's not fair. #FairWagesForAllWages

Fair tips

Hospitality workers work hard for their tips. The government's promise to bring in a new law to let workers keep 100% of their tips is thanks to our campaigning. Now we need to hold them to their word. #HandOffOurTips

Troncs* should be run by staff for staff with no meddling by managers or employers. Let us work together to decide how tips are shared out.

Union rights

Unionised workplaces are better paid, better trained and get more holidays.

Hospitality workers have the right to join and form a trade union of their choosing and should be able to do so without fear of being bullied or harassed for their trade union activities. #RespectMyRights

Good work guarantee

Too often 'flexible working' just means insecurity. Hospitality workers should be able to rely on a minimum number of hours per week to pay their bills. No more zero hours contracts! We want fair, guaranteed hours' contracts!

Last minute rota changes are unfair – we should be consulted and given a say in our schedules with enough notice of any changes so that we can plan our lives.

Rest breaks are a legal right but too often, we don't get a break because we're short-staffed and too busy. This isn't right. Our campaign seeks to 'save the rest break' to secure

Respect me

Respect my right to work in a safe environment free from bullying and unwanted behaviour including groping, sexual advances and inappropriate jokes.

We want employers to adopt and implement clear anti-bullying and anti-harassment policies, which puts the safety and dignity of all workers at its heart.

It's time our voices were heard. Unite is the union for hospitality workers, join us.
Unitetheunion.org/fairhospitality

**(an electronic pooling system, widely used by the industry to distribute non-cash tips and service charge payments to employees)*

YOUR DETAILS ARE SAFE WITH US

We'll only contact you about our campaign to win a better deal in hospitality.

JOIN US

UNITE, THE UNION FOR HOSPITALITY WORKERS

