

# Serving UP

## A better deal in hospitality

**A real living wage**  
(for all ages)

**Fair tips**

**Union rights**

**Good work guarantee**

**Respect me**

**By standing together  
and campaigning  
we can win decent  
work for all.**

**To find out more Text 'YES'  
to 07980721427**

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UNITE, THE UNION FOR HOSPITALITY WORKERS



### TELL ME MORE

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Mobile: \_\_\_\_\_

**Unite restaurant and bar workers are taking action to make the industry they work in a better place to work. This is what they're campaigning for:**

### **A real living wage (for all ages)**

Paying staff a wage they can live on is good for workers and good for business. It reduces staff turnover by 66% and absenteeism by 25%.

If you do the same job, you should get the same pay. So we want employers to stop paying lower hourly rates to under SC. It's not fair. #FairWagesForAllWages

### **Fair tips**

Hospitality workers work hard for their tips. The government's promise to bring in a new law to let workers keep 100% of their tips is thanks to our campaigning. Now we need to hold them to their word. #HandOffOurTips

Troncs\* should be run by staff for staff with no meddling by managers or employers. Let us work together to decide how tips are shared out.

### **Union rights**

Unionised workplaces are better paid, better trained and get more holidays.

Hospitality workers have the right to join and form a trade union of their choosing and should be able to do so without fear of being bullied or harassed for their trade union activities. #RespectMyRights

### **Good work guarantee**

Too often 'flexible working' just means insecurity. Hospitality workers should be able to rely on a minimum number of hours per week to pay their bills. No more zero hours contracts! We want fair, guaranteed hours' contracts!

Last minute rota changes are unfair – we should be consulted and given a say in our schedules with enough notice of any changes so that we can plan our lives.

Rest breaks are a legal right but too often, we don't get a break because we're short-staffed and too busy. This isn't right. Our campaign seeks to 'save the rest break' to secure

### **Respect me**

Respect my right to work in a safe environment free from bullying and unwanted behaviour including groping, sexual advances and inappropriate jokes.

We want employers to adopt and implement clear anti-bullying and anti-harassment policies, which puts the safety and dignity of all workers at its heart.

It's time our voices were heard. Unite is the union for hospitality workers, join us.  
[Unitetheunion.org/fairhospitality](http://Unitetheunion.org/fairhospitality)

*\*(an electronic pooling system, widely used by the industry to distribute non-cash tips and service charge payments to employees)*

**YOUR DETAILS ARE SAFE WITH US**

**We'll only contact you about our campaign to win a better deal in hospitality.**

**JOIN US**

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